



IMAGINE TOGETHER

**Imagine Foundations Monthly Board Meeting
Wednesday, June 23rd, 2021
Zoom Meeting
5:00 p.m.**

Mr. Anthony Pollard, Board Chair:

Roll Call/Attendance

Pledge of Allegiance

Approval of May Board Meeting Minutes - motion to approve

Imagine Foundations at Morningside - Mr. Chiza/Ms. Smith

Three focus areas -

Parent choice- closing ceremonies, virtual for Kindergarten and 8th grade. Prerecorded ceremony first and then drive-through at the campus for 8th grade

-open enrollment now with lottery, things are going well

-one large awards end of year ceremony -

-summer learning - credit recovery and enrichment, charter schools are responsible for hosting their own summer school. Enrichment will be with ingenuity program with a teacher facilitating and working office hours begins July 6th

-scholars received a summer enrichment packet to work on over the summer

-thank you post cards made by teachers to scholars/families

Economic Sustainability

-enrollment meetings are twice a week, there was a glitch in system, however receiving leads from parents, Ms. Tobie and radio ads.

-Potential parents are being contacted and registration process is currently occurring

Character Trait

-cooperation, continued each month with questions and character strong curriculum, helpful for teachers to use in community circle, will continue to use for next year

-PBIS - family feud event

-End of year celebrations

-SY 21-22 emotional learning, read for change training for counselor and Dr. Johnson for SEL to support educators, yoga,

-will continue with kickboard - tracks earned positive points students earned for the year



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-Charter renewal - reflected on what worked well.

-Plan do study model

-collaborative planning connected to growth - SPP

-formal and informal observations worked well to drive the instructional changes

-next year looking to a rolling agenda so teachers can see growth in one place

-small group/success time, all teacher understood, but actually using the data to create groupings

-mentor support teachers are critical for new teachers

-differentiation is key during success time

Growth

-assessment literacy where teachers understand assessment measuring mastery

-need for long range planning, county does not require but teacher is craving lesson planning in advance

-streamline platforms to ensure areas are mastered- instruction, success time, small groups,

-Next year's focus - Middle School math, had a novice teacher teaching MS math and looking to make shifts for someone who has more math skills and tools

-Intermediate reading is also a focus, ensuring student are on grade level. Adopting writing program, writing by design

-professional development for teachers to support themselves and unpacking the standard of writing, unpacking resources that are provided by Imagine or PGCPS

Shared Value Data

-overall goal with scholars in culture/climate is to see 80%, received 84% this school year

-challenging performance area and moral character. 87% of scholars strongly agreed

-family survey- participation was low at 39%. 26 families filled out an intent to return forms. 2 families were not returning due to moving area

-school struggled with having after school clubs due to COVID

-next year looking to improve with reopening of school

-using data from surveys to drive the decisions made

Staff survey

- goal was 79% in agreeance, 81% percent agreed that staff believe themselves to be vital part of the school

-88% agreed a culture of high expectation

-strong culture across the board - following character development plan, community circle, admin was able to see improvement of social emotional learning



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-feedback from CEO staff has a good understanding on justice and integrity, needs improvement on the fun. School received an overall grade of B+ this year, last year received a B

Staffing

- new hires 2 teachers
- vacancies looking to still fill positions and teachers have been properly vetted, school continues with hiring, creative arts area
- looking to move/shift current staffing
- teachers had conferences with Dr. Johnson regarding goals and plans for growth and leverage strength in the building
- End of year celebration for staff, gave out awards
- teachers are making sure they are on track with their certifications, enrolling in summer learning, etc.

Questions

Q- asking for clarification of

A- team does not have a total, that information is not provided

Q- how many students enrolled total virtual/in person

A- does not count 8th since they matriculated 394, ended with 323, 221 came back

Q- what percent of staff participated in staff survey

A- 86%

C- kudos for marketing commercial

Q- who is contacting the backlog of new/returning parents

A- school registrar has contacted parents just needs to enter the info into the system

Q- when will it be completed

A- it's an ongoing process, can provide new numbers in the next 2 weeks. Very fluid and can have students registering through Sept.

Imagine Foundations at Leeland - Ms. Williams

Focus on SEP/SPP and goal meeting

-student/staff survey data, did meet all character goals for scholars and staff

-100% of staff did participate in completing survey

- able to meet 80% or higher for student survey

-score for school year is A+, goal to maintain A+ again next school year

-growth area is a driving force to SEP

Parent survey - goal 80% of students will re-enroll, at 91% total 381

-9% moved out of area, 4% unknown as to why they are not returning,



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Academic Goals

- in spring testing mode, focus on 3 areas of SEP
- overall goal learning school gains 1.025, goal was 1.01
- 4th grade had a vacancy since Jan, same group from 2nd grade that did not make it through school year so focused on this group for next school year
- 8th grade 65% proficient, goal is to push and plan for the summer
- Math data - goal was 30%, short on learning gain in math, overall .987
- 50% or more are performing at grade level
- identified that the transition in math was a struggle for virtual learning, specifically without hands on learning
- identified that it was hard to get scholars engaged for STAR so school provided chick fil a to students who made gains as an incentive
- over summer providing recovery program - potential retaining students, credit recovery - working on Edgenuity program, soaring to learning - students received a special invitation for math/reading 4 days a week, digital learning with freckle program students performing below 70% and shared with parents it's not optional and students receive a grade, no pushback yet from parents.
- MyOn challenge to celebrate reading over the summer

School development

- goal was 75% by survey
- 82% agreement rate from students and 95% agreement rate from staff
- committed to offer high quality options for students
- embedded interventions for students, specifically during Wed, academic clubs to support learning
- offering math hands on class, health and areas of growth untouched during virtual learning
- this year separate block for success time
- did learn that does not have to be in a particular class for learning so will have students
- 5th grade will move to a 5th/6th grade block

Economic Sustainability

- contacting students/families who are interested in returning

End of Year Activities

- Celebrating Mr. Rainey's retirement
- Elementary students had literacy magic show
- Middle School had motivational speech
- Ended with 8th grade drive by celebration



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No Questions

Facilities - Mr. Miller

- Summer enhanced cleaning - will continue with CDC/PCGCPS guidelines
- cleaning disinfecting high touch areas
- Summer cleaning projects list for both campuses

Leeland

- resetting classrooms and lavs for re-opening
- renovation for Chelsea hall (painting, lavs, tile in halls)
- Seaton belt hall- group lave, blinds in classroom
- Marlboro hall - adding additional classroom space

Morningside

- replacing 1st floor cabinets and countertops
- resurface basketball court and new goals added
- work with game time and refurbish playground
- some interior painting in classes and hallways
- recognize facility team members who have been front line workers ensuring work gets done at both facilities

Mr. Pollard -

Official intent for charter renewal application has been submitted for Morningside campus
Board will plan for walk through's and preparation for the Fall

Meeting Adjourned