Imagine Foundations Monthly Board Meeting  
Wednesday, June 23rd, 2021  
Zoom Meeting  
5:00 p.m.

Mr. Anthony Pollard, Board Chair:
Roll Call/Attendance  
Pledge of Allegiance  
Approval of May Board Meeting Minutes - motion to approve

Imagine Foundations at Morningside - Mr. Chiza/Ms. Smith
Three focus areas -
Parent choice- closing ceremonies, virtual for Kindergarten and 8th grade. Prerecorded ceremony first and then drive-through at the campus for 8th grade
- open enrollment now with lottery, things are going well
- one large awards end of year ceremony -
- summer learning - credit recovery and enrichment, charter schools are responsible for hosting their own summer school. Enrichment will be with ingenuity program with a teacher facilitating and working office hours begins July 6th
- scholars received a summer enrichment packet to work on over the summer
- thank you post cards made by teachers to scholars/families

Economic Sustainability
- enrollment meetings are twice a week, there was a glitch in system, however receiving leads from parents, Ms. Tobie and radio ads.
- Potential parents are being contacted and registration process is currently occurring

Character Trait
- cooperation, continued each month with questions and character strong curriculum, helpful for teachers to use in community circle, will continue to use for next year
- PBIS - family feud event
- End of year celebrations
- SY 21-22 emotional learning, read for change training for counselor and Dr. Johnson for SEL to support educators, yoga,
- will continue with kickboard - tracks earned positive points students earned fr the year
- Charter renewal - reflected on what worked well.
- Plan do study model
- Collaborative planning connected to growth - SPP
- Formal and informal observations worked well to drive the instructional changes
- Next year looking to a rolling agenda so teachers can see growth in one place
- Small group/success time, all teacher understood, but actually using the data to create groupings
- Mentor support teachers are critical for new teachers
- Differentiation is key during success time

Growth
- Assessment literacy where teachers understand assessment measuring mastery
- Need for long range planning, county does not require but teacher is craving lesson planning in advance
- Streamline platforms to ensure areas are mastered - instruction, success time, small groups
- Next year's focus - Middle School math, had a novice teacher teaching MS math and looking to make shifts for someone who has more math skills and tools
- Intermediate reading is also a focus, ensuring student are on grade level. Adopting writing program, writing by design
- Professional development for teachers to support themselves and unpacking the standard of writing, unpacking resources that are provided by Imagine or PGCPS

Shared Value Data
- Overall goal with scholars in culture/climate is to see 80%, received 84% this school year
- Challenging performance area and moral character. 87% of scholars strongly agreed
- Family survey - participation was low at 39%. 26 families filled out an intent to return forms. 2 families were not returning due to moving area
- School struggled with having after school clubs due to COVID
- Next year looking to improve with reopening of school
- Using data from surveys to drive the decisions made

Staff survey
- Goal was 79% in agreeance, 81% percent agreed that staff believe themselves to be vital part of the school
- 88% agreed a culture of high expectation
- Strong culture across the board - following character development plan, community circle, admin was able to see improvement of social emotional learning
feedback from CEO staff has a good understanding on justice and integrity, needs improvement on the fun. School received an overall grade of B+ this year, last year received a B

Staffing
- new hires 2 teachers
- vacancies looking to still fill positions and teachers have been properly vetted, school continues with hiring, creative arts area
- looking to move/shift current staffing
- teachers had conferences with Dr. Johnson regarding goals and plans for growth and leverage strength in the building
- End of year celebration for staff, gave out awards
- teachers are making sure they are on track with their certifications, enrolling in summer learning, etc.

Questions
Q- asking for clarification of
A- team does not have a total, that information is not provided
Q- how many students enrolled total virtual/in person
A- does not count 8th since they matriculated 394, ended with 323, 221 came back
Q- what percent of staff participated in staff survey
A- 86%
C- kudos for marketing commercial
Q- who is contacting the backlog of new/returning parents
A- school registrar has contacted parents just needs to enter the info into the system
Q- when will it be completed
A- it’s an ongoing process, can provide new numbers in the next 2 weeks. Very fluid and can have students registering through Sept.

Imagine Foundations at Leeland - Ms. Williams
Focus on SEP/SPP and goal meeting
- student/staff survey data, did meet all character goals for scholars and staff
- 100% of staff did participate in completing survey
- able to meet 80% or higher for student survey
- score for school year is A+, goal to maintain A+ again next school year
- growth area is a driving force to SEP
Parent survey - goal 80% of students will re-enroll, at 91% total 381
- 9% moved out of area, 4% unknown as to why they are not returning,
Academic Goals
-in spring testing mode, focus on 3 areas of SEP
-overall goal learning school gains 1.025, goal was 1.01
-4th grade had a vacancy since Jan, same group from 2nd grade that did not make it through school year so focused on this group for next school year
-8th grade 65% proficient, goal is to push and plan for the summer
-Math data - goal was 30%, short on learning gain in math, overall .987
-50% or more are performing at grade level
-identified that the transition in math was a struggle for virtual learning, specifically without hands on learning
-identified that it was hard to get scholars engaged for STAR so school provided chick fil a to students who made gains as an incentive
-over summer providing recovery program - potential retaining students, credit recovery - working on Edgenuity program, soaring to learning - students received a special invitation for math/reading 4 days a week, digital learning with freckle program students performing below 70% and shared with parents it's not optional and students receive a grade, no pushback yet from parents.
-MyOn challenge to celebrate reading over the summer

School development
-goal was 75% by survey
82% agreement rate from students and 95% agreement rate from staff
-committed to offer high quality options for students
-embedded interventions for students, specifically during Wed, academic clubs to support learning
-offering math hands on class, health and areas of growth untouched during virtual learning
-this year separate block for success time
-did learn that does not have to be in a particular class for learning so will have students 5th grade will move to a 5th/6th grade block

Economic Sustainability
-contacting students/families who are interested in returning

End of Year Activities
Celebrating Mr. Rainey's retirement
Elementary students had literacy magic show
Middle School had motivational speech
Ended with 8th grade drive by celebration
No Questions

Facilities - Mr. Miller
Summer enhanced clearing - will continue with CDC/PCGCPS guidelines
- cleaning disinfecting high touch areas
- Summer cleaning projects list for both campuses

Leeland
- resetting classrooms and lavs for re-opening
- renovation for Chelsea hall (painting, lavs, tile in halls)
- Seaton belt hall- group lave, blinds in classroom
- Marlboro hall - adding additional classroom space

Morningside
- replacing 1st floor cabinets and countertops
- resurface basketball court and new goals added
- work with game time and refurbish playground
- some interior painting in classes and hallways
- recognize facility team members who have been front line workers ensuring work gets done at both facilities

Mr. Pollard -
Official intent for charter renewal application has been submitted for Morningside campus
Board will plan for walk through’s and preparation for the Fall

Meeting Adjourned